# **Core Roles – Community Service Team**

### **Community Treasurer**

- Opens/maintains Community bank account in accordance with council policies and guidelines.
- Collects and disburses funds as needed, including for all events.
- Keeps accurate records of Community finances and bank account.
- Prepares Community budget (due Aug. 1) with the help of Community Service Team. (F-450) and prepares all financial reports (F-450) (due May 31) for Community.

# Community Financial Specialist(s)

- Receives and review all troop bank account records (F- 36) and reports (F-31).
- Instructs troop/group treasurers.
- Provides immediate reporting of any financial discrepancy to the auditing coordinator.

# **Community Product Sales Team Lead**

- Develops and implements strategies for meeting Community product sales goals.
- Works with troop cookie managers, troop fall product managers, and troop managers to implement and evaluate cookie and fall product sales.

#### **Community Communication Specialist(s)**

- Facilitates internal communication and the bilateral flow of information between Council and Community level volunteers using a variety of communication vehicles.
- Manages Community's social media activity following Council guidelines.

## **Community Recruitment Team Lead**

- Develops recruitment strategies that are Community specific.
- Recruits girls and adults at local public events and through networking opportunities.
- Determines site locations for recruitment and other events.
- Recruits team members to assist with all aspects of recruitment.
- Works with registration specialist(s) and organizer liaisons() and collaborates with the Community Engagement Manager (CEM) (staff).

## Community Registration Specialist(s)

- Ensures members in Community are properly registered and coordinates with organizer liaison and Region registration specialist (for older IRGs).
- Tracks membership & maintain rosters.
- Serves as IRG coordinator.
- Connects IRGs with Region Communication Specialist for older girls not placed into troop(s).

### Community Engagement Specialist(s)

- Promotes Girl Scout programs and opportunities in the Community.
- Identifies opportunities for girls to implement Take Action or service projects.
- Works with the MDT to develop partnerships with vendors and other community organizations to enhance girl program opportunities and assist in identifying venues for event locations and product sales needs.

#### Community Organizer Liaison(s)

- Organizes girls and adult volunteers into troops through online registration
- Liaises with the Community Engagement manager and troop leaders to post the online opportunity catalog for the Community.
- Coordinates with the Community Registration Specialist

### **Community Mentor Team Lead**

- Recruits and trains Community mentors with council materials.
- Coordinates with recruitment team to ensure each new troop leadership team is assigned a mentor/coach.
- Ensures new volunteers are welcomed, oriented, and supported.
- Participates in assessment and reengagement process of all volunteers in community level

## Troop Mentor(s)

- Ensures the assigned troop leadership team is welcomed, oriented and supported.
- Provides consistent contact with assigned volunteer(s) by phone, e-mail and/or face-to-face.
- Provides assistance at the first parent's meeting, and coaches and guides through various troop activities such as investiture, and utilization of the National Program Portfolio.

## **Community Café Team**

- Plans, promotes, implements, and evaluates New Leader Cafés using Council-wide resources and templates.
- Plans, promotes, implements, and evaluates Community Cafés using Council-wide resources or local resources on topics of interest to Community volunteers.

### **Community Training Liaison(s)**

- Connects new leadership team members to orientation and other training.
- Promotes training and enrichment events to the Community.

## **Community Volunteer Toolkit Wizard(s)**

- Is a resource for leaders for the Volunteer Toolkit.
- Keeps up with changes and new features and informs users.

# **Community Girl Panel Advisor**

- Recruits and supports girls who serve on girl panels.
- Supports adults working with Girl Planning Boards.

## **Auxiliary Roles - Community Team**

#### **Community Recognitions Team Lead**

- Ensures appropriate opportunities for volunteers from the Community to receive adult recognitions at Council-wide, Region, or Community recognition events.
- Ensures appropriate forms for recommendations are completed and turned in on time.
- Maintains record of awards given to Community members.

### **Community Service Project/Take Action Organizer**

- Organizes service project/take action projects for the Community.
- Serves as a resource to girls considering service or take action projects in their Community.
- Communicates service project/ take action opportunities and mentors troops and girls regarding service and take action projects.
- Connects Girl Scouts and service organizations at the community and troop levels.
- Collects and share photos and stories from Girl Scouts to promote the movement and to highlight girls' actions for internal and external audiences.

#### **Community Event Team Lead**

- Appoints and supports event chairs with appropriate training for Community events.
- Organizes and implement Community activities for girls based upon need and interest.

#### **Community Girl Panel Member (girl)**

- Serves as delegate of sorts to be the voice of what girls think and want at Community level (ex. Event interest, product sales incentives, etc.).
- Solicits input from other girls to keep Community volunteers informed of what girls find relevant.
- Identifies ways to engage girls at various ages in recruitment and retention efforts.
- Recruits, nominates and retains fellow Girl Panel Members.

#### Community Girl Planning Board Member (girl)

• Serves on Girl Planning Boards for specific events or programs to provide girl input and gain leadership skills.

# **Community Equipment Manager**

 Develops and implements local procedures for managing inventory, housing and check out of equipment for a Community.

#### **Community Scout House Manager**

- Schedules reservations for the scout house and monitors usage.
- Enforces facility use procedures.
- Liaises with GSSJC facility staff to ensure maintenance and security of the scout house users and property, as well as maintenance.

## **Troop Leadership Roles – Community Team**

#### **Troop Leadership Team**

- Organizes fun, interactive, girl-led activities and engages girls in planning and decisionmaking to develop leadership skills through the National Program Portfolio.
- Keeps accurate registration, financial, and program records; submits troop financial reports as required by Council; communicates regularly with parents and troop leadership.

#### **Troop Treasurer**

- Opens/maintains troop bank accounts in accordance with council policies and procedures.
- Keeps accurate records of troop finances and bank accounts.
- Prepares all financial reports (F-31) due to the Community Financial Specialists by May 31.

#### **Troop Cookie Manager**

- Works with troop to plan and implement the Girl Scout cookie program, emphasizing the 5 Skills for Girls.
- Provides support, guidance to girls and adults in goal-setting and delivery of cookie sale.
- Coordinates cookie sale in partnership with Community product sales team to ensure proper procedures are followed.

# **Troop Fall Product Manager**

- Works with troop to plan and implement the Girl Scout fall product program.
- Provides support and guidance to girls and adults in goal-setting and delivery of the fall product sale.
- Coordinates fall product sale in partnership with Community product sales team to ensure proper procedures are followed.